

Ethics in Nonprofit Organizations

Theory and Practice

Third Edition



Gary M. Grobman
with a Foreword by David Horton Smith

Ethics In Nonprofit Organizations Theory And Practice

William F. Siemer, Barbara Ann Knuth



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Ethics in Nonprofit Organizations Gary M. Grobman, 2013-09 Ethics in Nonprofit Organizations Theory and Practice includes ethical theory and its practical application to common ethical issues in nonprofit organizations 10 highly readable case studies with discussion questions 120 fictional ethical scenarios that illustrate common and some not so common ethical challenges and ethical dilemmas that are faced by nonprofit organizations *Strategic Leadership and Management in Nonprofit Organizations* Martha Golensky, Mark Hager, 2020-01-30 Nonprofit organizations need smart informed managers This comprehensive introductory textbook aims to expose students to the range of responsibilities expected from modern nonprofit organizations and their boards executive management frontline staff and community volunteers Section 1 focuses on the characteristics of a nonprofit organization with an explanation of the specific attributes of both charitable and member serving nonprofits It considers the historical development of the nonprofit sector as a whole and of the human services subsector in particular culminating with a review of the political and economic climate in which nonprofits operate Section 2 considers theories of leadership The multiple roles of the nonprofit professional leader are delineated to recognize that the same person may serve as manager and administrator motivated by different priorities when functioning in each capacity Ethical issues are also considered along with the theoretical and practical aspects of decision making and the relationship between organizational culture and organizational change Sections 3 and 4 address the specific skills of the nonprofit leader involved in securing material resources and managing human resources respectively The book concludes with a focus on the role of volunteers and the need for organizations to provide them good experiences if they want volunteers to keep coming back Featuring an extended case study this book is a useful guide for students and professionals new to the workplace on topics such as successfully managing change strengthening programs nurturing a dynamic board of directors diversifying revenues and building a strong committed staff and volunteer corps Encyclopedia of Public Administration and Public Policy - 5 Volume Set Domonic A. Bearfield, Evan Berman, Melvin J. Dubnick, 2020-08-14 Now in its third edition Encyclopedia of Public Administration and Public Policy remains the definitive source for article length presentations spanning the fields of public administration and public policy It includes entries for Budgeting Bureaucracy Conflict resolution Countries and regions Court administration Gender issues Health care Human resource management Law Local government Methods Organization Performance Policy areas Policy making process Procurement State government Theories This revamped five volume edition is a reconceptualization of the first edition by Jack Rabin It incorporates over 225 new entries and over 100 revisions including a range of contributions and updates from the renowned academic and practitioner leaders of today as well as the next generation of top scholars The entries address topics in clear and coherent language and include references to additional sources for further study **Global Encyclopedia of Public Administration, Public Policy, and Governance** Ali Farazmand, 2023-04-05 This global encyclopedic work serves as a comprehensive collection of global

scholarship regarding the vast fields of public administration public policy governance and management Written and edited by leading international scholars and practitioners this exhaustive resource covers all areas of the above fields and their numerous subfields of study In keeping with the multidisciplinary spirit of these fields and subfields the entries make use of various theoretical empirical analytical practical and methodological bases of knowledge Expanded and updated the second edition includes over a thousand of new entries representing the most current research in public administration public policy governance nonprofit and nongovernmental organizations and management covering such important sub areas as 1 organization theory behavior change and development 2 administrative theory and practice 3 Bureaucracy 4 public budgeting and financial management 5 public economy and public management 6 public personnel administration and labor management relations 7 crisis and emergency management 8 institutional theory and public administration 9 law and regulations 10 ethics and accountability 11 public governance and private governance 12 Nonprofit management and nongovernmental organizations 13 Social health and environmental policy areas 14 pandemic and crisis management 15 administrative and governance reforms 16 comparative public administration and governance 17 globalization and international issues 18 performance management 19 geographical areas of the world with country focused entries like Japan China Latin America Europe Asia Africa the Middle East Russia and Eastern Europe North America and 20 a lot more Relevant to professionals experts scholars general readers researchers policy makers and manger and students worldwide this work will serve as the most viable global reference source for those looking for an introduction and advance knowledge to the field

Fair Trade Organizations and Social Enterprise Benjamin Huybrechts, 2012-05-04 For several decades social enterprises have been pioneers in the conception and implementation of a pathbreaking social innovation Fair Trade FT Fair Trade Social Enterprises have created a movement which has challenged mainstream trading practices and offered development opportunities for disadvantaged producer groups in the South Starting from a niche market aimed at convinced customers FT has expanded and entered mainstream retailing outlets growing in visibility and market share while simultaneously experiencing diversification of its organization models While pioneer Fair Trade Social Enterprises in the early years were largely nonprofit organizations relying on voluntary work they have become increasingly diversified in terms of legal forms governance models and organizational practices These diversified models seem to reflect the hybrid nature of FT itself through different ways of combining a commercial activity trading of FT products a social mission support to producers and an explicit or implicit political message often expressed through education and advocacy Based on the study of Fair Trade Social Enterprises across Europe this book builds a typology of organization models for FT Author Benjamin Huybrechts further examines how the different organization models combine the economic social and political dimensions of FT and how they manage the possible tensions between these dimensions Fair Trade Organizations and Social Enterprise proposes a range of theoretical approaches to interpret the diversity of Fair Trade Social Enterprises and offers concrete

avenues for managing social enterprises and hybrid organizations in general *Academy of Management Annual Meeting*
 Academy of Management,2005 *The Democratic Organisation* Thomas Diefenbach,2020-06-02 Prevailing models of
 organisation divide people into owners managers and employees forcing especially the latter to obey to behave and to
 function well within a hierarchical and managerial pecking order However there is no natural law suggesting the need for
 such organisations not in market economies and definitely not in modern democratic societies and there is no justification for
 such types of organisation Arguing that most current organisations are orthodox hierarchical anti democratic oppressive
 unfair and unjust this book presents a viable alternative a better type of organisation the democratic organisation Diefenbach
 develops and provides step by step a systematic comprehensive thorough and detailed general model of the democratic
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University of Colorado at Colorado Springs Bulletin University of Colorado at Colorado Springs,1994 **Catalogs of Courses** University of California, Berkeley,1995 Includes general and summer catalogs issued between 1878 1879 and 1995 1997 *Ethical Leadership in Human Services* Susan Schissler Manning,2003 This book provides a multidimensional approach to ethical leadership in human services Practical and theoretical perspectives integrated throughout the book help leaders consider the complexity of moral and ethical quandaries rather than provide prescriptions or answers A framework for decision making includes the necessary components for an ethical reasoning process The book then turns to the theoretical and practical implications of building ethical organizations and discusses organizational culture climate and structure as concrete entities that can be shaped to enhance the ethical policies and practices of the organization For professional leaders corporate managers and students who wish to be leaders in human services *Review of Public Personnel Administration* ,2002 Include abstracts International Encyclopedia of Public Policy and Administration ,1998 This invaluable source goes beyond any existing reference work regarding public policy and government affairs It provides for the first time a comprehensive tool that covers the international integration of the literature on public policy and administration The information found within includes concepts practices issues and theories that inform and define contemporary public policy making analysis evaluation management and implementation This source contains more than 850 articles from over 400 professionals covering topics from absenteeism to zoning Each entry includes a thorough description of the topic an explanation of its historical significance and a bibliography Outstanding Reference Sources the 1999 Selection of New Titles American Libraries May 1999 Comp by the Reference Sources Committee RUSA ALA **Long Range Planning** Society for Long Range Planning,European Planning Federation,1968 *Aquatic Stewardship Education in Theory and Practice* William F. Siemer,Barbara Ann Knuth,2007 *Project Management* Jack R. Meredith,Samuel J. Mantel,2006 Jack Meridith offers readers an insight into human behaviour knowledge of organisational issues and quantitative methods needed to do project management He emphasises the challenges they ll face including planning negotiating budgeting communicating and scheduling Principles of Fundraising: Theory and Practice Wesley E.

Lindahl, 2009-03-06 Principles of Fundraising Theory and Practice provides readers with an overview of the theory and practice of fundraising for nonprofit organizations. It approaches fundraising from a marketing position yet incorporates concepts from the law, economics, accounting, history, sociology, psychology, theology, and ethics. While many fundraising textbooks are heavily geared toward practice, this textbook balances the approach and provides a basis for further study in the field of fundraising.

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