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principles of management Ask your incoming students what management is and they ll talk about the kind of management they know from their own work experience Managers assign people their hours they give raises or promotions they tell people what job to do the manager in other words is the boss In most other work settings however management means something far more important and complex In addition to people managers also manage performance processes relationships and more increasingly in today s world deal with the pressure and flux of constant change This coupled with the fact that workplaces have steadily become less hierarchical and more team and group driven means the traditional responsibilities of the manager have gradually been dispersed throughout the organization Students preparing to work in today s business environment may not start in a corner office with an assistant but they still need to think like managers and understand the strategic goals of the organization Management 2nd Edition prepares your students to join a new kind of workplace one where management is everyone s business and provides many in text and CD ROM applications to emphasize this approach

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